



FELLOWSHIP SPONSORSHIP 2021-2023

(Date Opened: July 24, 2020)

**Applications reviewed on a rolling basis.*

Lawyers' Committee for Civil Rights of the San Francisco Bay Area is interested in sponsoring applicants for fellowships, including the Skadden, Equal Justice Works and Justice Catalyst Fellowship Programs, for the 2021-2023 cycle (applications due in September 2020). LCCR is particularly interested in potentially sponsoring projects in the following areas:

- **Immigration Enforcement/Detention Accountability:** Our immigrant justice program currently is litigating against dangerous detention conditions in California facilities, and plans to continue to push to end immigration detention. Through our 30-year-old pro bono asylum program and partnerships with grassroots organizations, we regularly encounter immigrants who have been victims of harsh and unlawful enforcement activity and detention conditions at the border, in detention centers in California, and in enforcement actions in the Bay Area. We are interested in partnering on a project that would combine direct representation for asylum seekers with litigation to remedy violations of their constitutional and statutory rights in the enforcement context. We are also working on Federal Tort Claims Act cases for families separated by the Trump administration, and may be willing to sponsor a project related to recompense for victims of Trump immigration policies.
- **Economic Justice/Community Economic Development:** We currently provide transactional legal assistance to low-income micro-entrepreneurs. We lead policy to create public banking in California—having drafted and successfully advocated for the passage of AB 857, the California public banking law. We are now advocating for AB 310, a bill to create a state public bank. We are interested in projects that would develop legal and policy advocacy strategies to build wealth in low-income communities of color, with a priority for Black business owners.
- Other projects in the areas of racial justice, economic empowerment and/or immigrant justice.

To Apply

Applicants should submit: 1) a cover letter; 2) a resume; 3) contact information for a minimum of three references; and 4) a 5-7 page writing sample by email to careers@lccrsf.org (w/ “Skadden/EJW Candidate Application” in the subject line).

In your cover letter, please respond to the following question, or we may choose not to consider your application:

LCCR serves highly diverse communities. To ensure that we are best positioned to serve these communities, we strive to promote behaviors, attitudes and policies that help us work effectively in cross-cultural situations with clients, our coworkers, and our communities. We



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seek to create an inclusive and respectful workplace in which differences are acknowledged and valued. How have your background or experiences, professional or otherwise, prepared you to contribute to our commitment to cultural competency and racial equity? Feel free to think broadly about your response to this question, applying various aspects of your life and personal experiences.

Applications will be reviewed on a rolling basis. Position will remain open until filled. Lawyers' Committee for Civil Rights is an affirmative action/equal opportunity employer. People of color, LGBTQ candidates, women, persons with disabilities and individuals over 55 are encouraged to apply.