

LAWYERS' COMMITTEE FOR
CIVIL RIGHTS
OF THE SAN FRANCISCO BAY AREA

26th Annual

**Dr. Martin Luther King, Jr.
Awards Luncheon**

JANUARY 31, 2013

*Celebrating the 50th Anniversary of the
March on Washington for Jobs and Freedom*



AGENDA

Black National Anthem

One Voice Ensemble, Oakland School For The Arts

DIRECTORS

Branice McKenzie & Alex Taite

GUITAR

Lenny San Jose

Invocation

Donald G. Thomas, Minister

Welcome

Rosie Lee Allen, Emcee

Acknowledgements and Remarks

Rohit Singla, Board Co-Chair

Munger, Tolles & Olson

Luncheon

Executive Director Remarks

Kimberly Thomas Rapp, Esq.

Keynote Address

The Honorable Barbara Lee, U.S. Congresswoman, 13th District, (D-CA)

Thurgood Marshall Fellowship

Charlie Crompton, Board Member

Latham & Watkins, LLP

Pro Bono Awards Presentation

Pamela Y. Price, Board Co-Chair

Price And Associates

Rohit Singla, Board Co-Chair

Munger, Tolles & Olson

Pro Bono Awards Presentation – Board Co-Chairs

Awards Video

James T. Caleshu Award

Keta Taylor Colby Award

Anthony F. Logan Award

Jack W. Londen Award

Robert G. Sproul, Jr. Award

Living the Dream Award

Closing

Rosie Lee Allen

Lift Every Voice and Sing

Music by J. Rosamond Johnson

Lyrics by James Weldon Johnson

Lift every voice and sing, till earth and Heaven ring,
Ring with the harmonies of liberty;
Let our rejoicing rise, high as the listening skies,
Let it resound loud as the rolling sea.

Sing a song full of the faith that the dark past has taught us,
Sing a song full of the hope that the present has brought us;
Facing the rising sun of our new day begun,
Let us march on till victory is won.

Stony the road we trod, bitter the chastening rod,
Felt in the days when hope unborn had died;
Yet with a steady beat, have not our weary feet,
Come to the place for which our fathers died?

We have come over a way that with tears has been watered,
We have come, treading our path through the blood of the slaughtered;
Out from the gloomy past, till now we stand at last
Where the white gleam of our bright star is cast.

God of our weary years, God of our silent tears,
Thou Who hast brought us thus far on the way;
Thou Who hast by Thy might, led us into the light,
Keep us forever in the path, we pray.

Lest our feet stray from the places, our God, where we met Thee.
Lest our hearts, drunk with the wine of the world, we forget Thee.
Shadowed beneath Thy hand, may we forever stand,
True to our God, true to our native land.

Message from the Executive Director



Dear Friends,

It is fitting that we begin this year celebrating and remembering the call for jobs and freedom that sounded so boldly across the nation 50 years ago during the March on Washington. The focus then was on the passage of “meaningful” civil rights legislation and jobs for the nation’s unemployed as part of a national strategy toward equality for all. We have collectively made tremendous progress since then.

However, it is impossible to ignore comparable challenges that have resurfaced and others that have persisted without sustained remedy.

Today, there remain many in our communities who are marginalized or locked out of full and meaningful participation in our society due to their socio-economic status, the color of their skin, or their status as an immigrant. These issues are the heart of our work and we are so very proud to have such outstanding volunteers and community partners to work alongside.

With your support and partnership, Lawyers’ Committee for Civil Rights is well positioned to continue the march forward to foster and defend the civil rights of our clients and the communities we serve.

In solidarity and with gratitude for your commitment,

A handwritten signature in black ink, appearing to read 'Kimberly Thomas Rapp'.

Kimberly Thomas Rapp, Esq.
Executive Director



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Visa is a proud sponsor of the Dr. Martin Luther King, Jr. Awards Luncheon



All of us at Visa are proud to share in the celebration of the Annual Dr. Martin Luther King, Jr. Luncheon.

We are honored to support The Lawyers' Committee for Civil Rights of the San Francisco Bay Area and its continuing commitment of outstanding assistance, representation and relevance as an advocate for civil rights issues.



Keynote Speaker Barbara Lee



Congresswoman **Barbara Lee** is a forceful and progressive voice in Congress, dedicated to social and economic justice, international peace, and civil and human rights.

First elected in 1998 to represent California's 9th Congressional District, the Democratic lawmaker has established a reputation for principled and independent stands, unafraid to take on the tough issues and speak her mind for her constituents, for a more just America, and for a

safer world. As a social worker by profession, being an advocate for people in dealing with the federal bureaucracy has been a priority.

She has aggressively represented the needs of the underserved and vulnerable people in her district and throughout the U.S., vigorously advocating for a wide range of social and economic concerns and bread and butter issues that affect their daily lives.

The Congresswoman has been a strong proponent of safe communities, affordable housing, the homeless, low income energy assistance, job training, making health care affordable and universal, just immigration policies, the establishment of a living wage, and protection of the right of women to make decisions about their reproductive health. She is a Senior Democratic Whip, the immediate past chair of the Congressional Black Caucus and former co-chair of the Progressive Caucus.

Congresswoman Lee began her political career as an intern in the office of her predecessor, former Congressman and former Oakland Mayor Ron Dellums, where she eventually became his Chief of Staff. Before being elected to Congress, she served in the California State Assembly and in the California State Senate.

William M. Audet, Esq.

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and Congratulate the 2013 Award Winners

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Pamela Y. Price, Board Co-Chair



Pamela Y. Price started her career as a Community Defender in 1983 in Bayview Hunter's Point in San Francisco. In June 1991, she founded the law firm of Price And Associates in Oakland. Her Firm represents victims of sex and race discrimination and regularly obtains large jury verdicts in difficult race and gender discrimination trials. Her victories at trial, large money judgments and settlements, and tenacity as a litigator have become legend in the Bay Area legal community.

Price received a B.A. in Political Science from Yale University and her J.D. and a Master's degree in Jurisprudence & Social Policy from Boalt Hall School of Law at the University of California at Berkeley. In June 2012, upon the 40th Anniversary of Title IX, Price and her co-plaintiffs in *Alexander v. Yale* were honored as one of the **Nine Most Influential Actors in Title IX History** by the national American Civil Liberties Union (ACLU).

In 2002, the Firm made legal history in *Morgan v. Amtrak*, 232 F.3d 1008 (9th Cir. 2000), 536 U.S. 101, 112 S.Ct. 1516 (2002), by winning the appeal of a defense verdict first in the Ninth Circuit Court of Appeal and then in the U.S. Supreme Court. Price successfully argued the case before the Supreme Court. In May 2004, the Firm obtained a jury verdict for \$500,000 on behalf of Plaintiff Abner Morgan after ten (10) years of litigation and two (2) trials. For her groundbreaking efforts in *Morgan*, including her victory in the U.S. Supreme Court, Price was named the **2002 California Lawyer Attorney of the Year in Employment (CLAY Award)**. Every year since 2004, Price has been named one of the top 5% of Northern California "Super Lawyers" by San Francisco Magazine.

Rohit K. Singla, Board Co-Chair



Rohit K. Singla is a litigation partner focusing on antitrust and intellectual property issues in high-technology sectors. He has represented clients in a wide range of industries, including software, entertainment, videogames, pharmaceuticals and medical devices. In terms of antitrust, he has broad experience with claims of monopolization, horizontal and vertical conspiracies, resale price maintenance and Robinson-Patman Act violations. In his intellectual property practice, Mr. Singla has significant experience with not only patent litigation, but also copyright, Digital Millennium Copyright Act and trade secret claims.

As a committed member of the legal community, Mr. Singla has an active *pro bono* practice that has included a labor arbitration on behalf of an alternative high school in Oakland, a series of immigration appeals on behalf of an innocent target of post-9/11 antiterrorism investigations, a 9th Circuit appeal in a prisoner civil rights case, asylum cases involving transgender issues and various civil rights matters. Mr. Singla's clients have either prevailed or obtained very favorable settlements in each of these *pro bono* matters. He is a member of the boards of governors of Public Advocates and the Lawyers' Committee for Civil Rights of the San Francisco Bay Area.

Mr. Singla received a B.S. *with honors* in computer science and an M. A. in international policy studies from Stanford University. He received his law degree, *magna cum laude*, from Harvard Law School.

Community Entrepreneurs

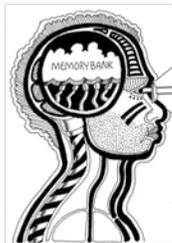
Legal Services for Entrepreneurs (LSE) is proud to welcome four businesses that launched as a result of their engagement with LSE and our partners from the *pro bono* community. Their products are available for sale in the Italian Room on the Mezzanine level. We encourage you to support them!

Sweet Collections combines three-dimensional art with elegant desserts. Starting with pure water and imagination, Rosa Rodriguez transforms gelatin into stunning edible artwork for special events—birthdays, weddings, baby showers, holidays, banquets, and other momentous occasions in the San Francisco Bay Area.

Tantalizing Toffee from The Lady Who Kissed the Cow is handmade and hand stirred to order one batch at a time. Donna Tubbs' crunchy, buttery sweet, creamy almond toffee, frosted with sinfully decadent rich chocolate and generously sprinkled with California fresh chopped almonds tickles your taste buds and leaves your mouth begging for more.

Saafara is a new source of rich traditional and medicinal West African herbal teas. Ismael Diagne introduces these outstanding African flavors to you through tea.

Inspired by the birth of her own children who have eczema and food allergies, Monica Ly's **Golden Curly Tail** offers Eco-friendly baby and toddler clothing made from bamboo and organic cotton.



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The James T. Caleshu Award

The James T. Caleshu Award is presented to an attorney who has made an extraordinary *pro bono* contribution to the Lawyers' Committee Legal Services for Entrepreneurs (LSE) program.



Gail Su

Hewlett Packard Co.

Gail Su has gone above and beyond to provide the LSE client community with top-notch legal services and counsel. Her demonstrated commitment to increasing economic opportunities for underserved communities by focusing on overcoming barriers to advancement and building the economic power of immigrants and communities of color has been exemplified

in myriad ways. For example, Gail provided significant counsel to a Taiwanese immigrant who wanted to pursue a patent search business and translation work despite a disability that limited her ability to work full time. Gail has also conducted several Business Law Basics workshops in Mandarin that have gone way past the allotted time to ensure that the participants, many limited-English proficient Chinese immigrants, fully understood the complicated elements of the presentation and left feeling more confident and informed about starting or operating a business. Gail continues to offer her specialized skill set to LSE whenever called upon, including weekends. She believes that community service is her way of "paying it forward" for the opportunities she was given along the way.

At Hewlett Packard, Gail specializes in intellectual property issues, including technology transactions, open source, and the protection and strategic use of IP. Gail is currently Counsel at Hewlett-Packard on the Strategic IP Transactions and Counseling team, where she primarily supports Global Supply Chain, HP Software, HP Labs, and the webOS business unit. Her practice includes structuring and negotiating technology transactions, developing IP strategy, helping her clients understand the risk landscape associated with different technology areas, and IP infringement evaluation and analysis.

The Keta Taylor Colby Award

The Keta Taylor Colby Award is presented to an attorney who provides outstanding representation to the poor and under-represented through his/her involvement in the Second Chance Legal Clinic, which addresses the civil consequences of the disproportionate representation of people of color and low income affected by the criminal justice system.



David Abella

Hanson Bridgett LLP

David Abella has excelled as a *pro bono* attorney. He has utilized his moral advocacy and litigation skills to assist clients, who would otherwise be unable to afford counsel, with overcoming barriers to employment and housing. In one case David handled, he successfully assisted a client who came to us through our partnership with Goodwill. During part of the case,

he faced opposition from the Santa Clara County probation department as he assisted the client in pursuing expungement of her only prior low-level conviction. However, David's legal acumen and courtroom expertise prevailed. After hearing arguments and reviewing the record submitted, the judge granted our client's petition against the recommendation of the probation department. The judge agreed the client deserved a second chance and commended her for the progress she has demonstrated to turn her life around. This is one example of the impact advocacy David has provided to help change people's lives. He will receive the Colby award at the Lawyers' Committee Awards Luncheon for refusing to allow the criminal justice system to continue to marginalize members of our community who are unable to afford legal representation.

At Hanson Bridgett, David's practice is focused on litigation and counseling related to employment and labor law. He represents employers in state and federal court against claims of discrimination, harassment, retaliation, wrongful termination, and wage-and-hour compliance. He also provides preventative advice to employers in all areas of state and federal employment law. The clients David works with range from small start-up companies to Fortune 500 companies. Additionally, he also works for public employers and non-profit organizations.

The Anthony F. Logan Award

The Anthony F. Logan Award recognizes the efforts of a community partner who has made an outstanding contribution to public interest law and our client communities.



Sheryl Davis

Mo'MAGIC

Sheryl Davis is a visionary community leader dedicated to improving the lives of African Americans and other communities of color. As Director of the Mo' MAGIC collaborative since 2006, she helped launch the Lawyers' Committee Second Chance Legal Clinic in the Western Addition neighborhood of San Francisco and she continues to serve as a bridge

between the Clinic and our client community. The MAGIC (Mobilization for Adolescent Growth in Our Communities) was founded by the San Francisco Public Defender's Office to improve the quality of life for families in low-income San Francisco neighborhoods and provide early intervention activities that help reduce juvenile crime. Sheryl is committed to ensuring that individuals who have come into contact with the criminal justice system can access the services that they need to stay out of the system for good. She understands the connection between access to jobs and housing and overall community health and wellbeing. Because of her deep connection to the community, she is extremely effective at supporting and building the services needed to make the community strong. Sheryl has a special ability to identify and cultivate strategic partnerships. She builds relationships and makes connections to enhance the work and move it forward.

Sheryl is a leader across many areas, including educational advocacy on school discipline, special education, and student placement issues. This year, Sheryl will partner with LCCR on a pilot education clinic that aims to empower parents and students with legal knowledge about their rights within educational settings. Sheryl serves on the San Francisco Human Rights Commission addressing equal opportunity issues for Minority and Women Business Enterprises and city based contracting. We honor and appreciate the commitment and passion Sheryl Davis brings to empowering individuals and communities of color.



Congratulations, Sheryl

The Heart to Heart community outreach program at Schools of the Sacred Heart San Francisco seeks to make a difference in the lives of children and youth through direct service and advocacy, and by providing students with the chance to share their knowledge and gifts with others.

Thank you to the Lawyers' Committee for Civil Rights for honoring the work Sheryl Davis does ...
at Schools of the Sacred Heart, and beyond.



The Jack W. Londen Award

The Jack W. Londen Award recognizes exemplary impact litigation efforts that protect and advance the civil rights of marginalized communities.

David J. Berger

Catherine Moreno

Savith Iyengar

Thomas (T.J.) Martin

Wilson Sonsini Goodrich & Rosati

Briza Sanchez

Angie Young Kim

Analisa Pratt

With this award, the *Wilson Sonsini Goodrich & Rosati* (WSGR) team is being recognized for their remarkable contributions to the matter of *De Abadia-Peixoto, et al., v. Dept. of Homeland Security, et al.*, a class action lawsuit brought on behalf of thousands of adult immigration detainees who are forced to appear in shackles before the Immigration Court in San Francisco. The government has maintained a blanket policy of shackling all detained immigrants at their wrists, waists, and ankles; often these individuals are chained to each other. In the criminal context, such extensive shackling is generally reserved for defendants who have shown a propensity for escape attempts or violence in the court room. In Immigration Court, where the proceedings are civil, this shackling is imposed even when individuals pose no risk of disruption, violence, or flight, and it is done without regard for the harm it causes. Shackling causes physical and emotional pain, is dehumanizing, and undermines the dignity of court proceedings. It also dramatically impedes the ability to present one's case. With the stakes what they are – where removal from the United States can mean the loss of family, community, and even one's life – this indiscriminate shackling offends the most basic notions of due process.

The *pro bono* team from WSGR has been deeply invested in this matter since the beginning, working side by side with the Lawyers' Committee and our co-counsel, the American Civil Liberties Union of Northern California. The firm's devotion to human dignity and civil rights, as exemplified by the talented attorneys they have dedicated to this case, has been inspiring. In fact, because of WSGR's outstanding efforts we already have witnessed incremental gains in the way detainees are being treated, even while the case is pending. The WSGR team is committed to protecting the civil rights of low-income immigrants and refugees, and has been steadfast in its commitment to safeguard our clients' due process and constitutional rights. WSGR will continue to put the full weight of their litigation prowess into this matter until the case is resolved.

The Jack W. Londen Award



David J. Berger is a partner at Wilson Sonsini Goodrich & Rosati, where he divides his time between the firm's Palo Alto and San Francisco offices. He specializes in representing officers, directors, and shareholders in corporate control contests and mergers and acquisitions, and has played a leading role in many of the most prominent corporate control and governance disputes in Silicon Valley. A member of WSGR's board of directors and chair of the Policy Committee, David also chairs the firm's Pro Bono Committee and maintains an active *pro bono* and public service practice.



Catherine Moreno recently was elected a partner at Wilson Sonsini Goodrich & Rosati, where she is based in the Palo Alto office. She specializes in securities litigation and counseling, including the defense of companies and their directors and officers in class actions, derivative lawsuits, and M&A litigation. Catherine also is experienced in commercial litigation matters, as well as internal investigations and in defending companies and individuals in SEC enforcement proceedings involving allegations of insider trading, securities fraud, and reporting violations.

The Jack W. Londen Award



Savith Iyengar is an associate in the San Francisco office of Wilson Sonsini Goodrich & Rosati. His practice focuses primarily on representing companies, their officers and directors, and private equity firms in securities and complex civil litigation arising out of mergers, merger agreements, and commercial disputes.



Thomas (T.J.) Martin is Of Counsel in Wilson Sonsini Goodrich & Rosati's Palo Alto office, where he focuses on securities class action and general commercial litigation. After earning his J.D., T.J. served as a law clerk from 1990 to 1991 to the Honorable Wm. Matthew Byrne, Jr., of the United States District Court for the Central District of California.



Briza Sanchez is an associate in Wilson Sonsini Goodrich & Rosati's employment and trade secrets litigation practice in Palo Alto. She counsels employers on issues such as hiring practices, employee and contractor classification, employment policies, employment contracts, employee mobility, terminations, trade secrets, internal investigations, and numerous other issues that arise under federal, state, or local labor and employment laws.

The Jack W. Londen Award



Angie Young Kim is an associate in the Palo Alto office of Wilson Sonsini Goodrich & Rosati, where she is a member of the firm's securities litigation department. Prior to joining the firm, Angie practiced as a litigation associate on general commercial, securities, and intellectual property matters in New York, starting at Cravath, Swaine & Moore. She previously served as a law clerk for the Honorable Nora M. Manella of the United States District Court for the Central District of California.



Analisa Pratt is an associate in Wilson Sonsini Goodrich & Rosati's Palo Alto office, where she is a member of the firm's litigation department. Analisa's practice focuses primarily on securities and complex commercial litigation. She has represented technology companies, financial institutions, and individual directors and officers in federal and state court. Prior to joining the firm, Analisa served as a law clerk in the United States District Court for the District of Arizona with the Honorable Mary H. Murguia, now a Ninth Circuit judge. During law school, Analisa served as a judicial extern to the Honorable Claudia Wilken in the United States District Court for the Northern District of California.

The Robert G. Sproul, Jr. Award

The Robert G. Sproul, Jr. Award is presented to an exemplary partner who has provided outstanding legal representation for under-represented communities and marshaled the resources of his/her firm to defend the rights of the disenfranchised.



Keith Slenkovich

WilmerHale

We are recognizing Keith Slenkovich for the tremendous legal advocacy and support he has provided over many years through our Asylum Program and on behalf of immigrant communities. As a young lawyer in the late 1980's, Keith began working with the Lawyers' Committee as a *pro bono* attorney on behalf of several Central American refugees. One case, that of a young

Guatemalan man who feared for his life during the infamous Guatemalan Civil War, gave Keith his first experience as a first chair litigator. He won the case and recalls it as challenging, fascinating and what got him "hooked" on *pro bono* work. Keith's early asylum work not only gave him the professional experience of managing these cases on his own, it also underscored his belief that all people, regardless of their financial resources, should have access to legal representation. In the ensuing years, his motivation to give back to others by way of *pro bono* service has made a significant difference in the lives of many.

Keith currently heads up the *pro bono* program at WilmerHale's Palo Alto office, where he regularly provides *pro bono* representation to under-represented individuals in cases involving political asylum and other civil rights issues. Under his supervision, the office is currently handling seven cases through our Asylum Program. In addition to these individual representations, Keith serves as *pro bono amicus curiae* counsel for the Lawyers' Committee and other organizations involved in matters of broad social impact. For example, he is the lead attorney for the Lawyers' Committee on *amicus* briefing addressing the due process concerns raised by removal proceedings against mentally incompetent individuals. He has also led the *amicus* briefing in the pending matter of *De Abadia-Peixoto, et al., v. Dept. of Homeland Security, et al.*, a class action lawsuit brought on behalf of thousands of immigration detainees who are forced to appear in shackles before the Immigration Court

in San Francisco. When interviewed by the Lawyers Committee as to why he believes *pro bono* work to be an important part of his practice, Keith explained: "If the underrepresented who don't have resources can't have their rights protected the same way people with resources can, the system breaks down and it's not credible."

A partner in WilmerHale's Intellectual Property Litigation Practice Group, Keith is an experienced trial lawyer who has taken more than 20 cases to verdict as lead trial counsel in state and federal courtrooms throughout the country. He has handled patent and other high stakes disputes in the telecommunications, consumer product, energy, semiconductor, software, construction and manufacturing fields. Keith also regularly represents companies in cases before the U.S. International Trade Commission, and has tried matters to international tribunals such as the Hong Kong International Arbitration Centre. Over his career Keith has argued to federal and state appellate courts across the country.

Pillsbury congratulates
the Lawyers' Committee for
Civil Rights of the San Francisco
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making a difference.

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The Living the Dream Award

The Living the Dream Award is presented to an attorney who has made an extraordinary *pro bono* contribution to the advancement of equal access and opportunity for disenfranchised individuals.



Renée Glover Chantler

DLA Piper

Renée Chantler understands what it means to Live the Dream and remain vigilant in monitoring our local elections processes to ensure they are in compliance with the state and federal Voting Rights Act and other civil rights and election laws. Her leadership is the embodiment of Dr. King’s dream – to mobilize lawyers in support of civil rights to guard, secure, protect, and advance access to the right to vote.

In San Mateo County on Election Day, Renée went above and beyond the call of duty to ensure no voter was turned away. In addition to recruiting lawyers from the firm to assist with Election Protection’s national voicemail project, Renée volunteered with our nonpartisan Election Protection Field Program and housed a Volunteer Election Protection Program Field Office for San Mateo County at DLA Piper’s East Palo Alto/Silicon Valley office. She actively recruited her colleague Laura Clark to assist her in running the San Mateo County Field Program as well as two partners and two associates to serve as mobile volunteers. Together, they supervised, managed, dispatched, and provided Election Day training, information and resources to over 37 Mobile Legal Volunteers, observing elections and responding to voting issue reports in over 231 precincts throughout election day in San Mateo County. When she received reports of issues with absentee and excessive provisional balloting, long wait times, voter I.D. issues and a lack of back up ballots in predominately low-income, Latina/o and African American precincts in East Palo Alto, Menlo Park and San Bruno, she held county officials accountable. Additionally, Renée and her colleagues dispatched a team down to Santa Clara County to investigate and resolve a potential absentee balloting issue at one precinct there.

Renée is *pro bono* Counsel with DLA Piper’s national *pro bono* programs on the West Coast and oversees the operations of those programs in the firm’s office in Silicon Valley. She has demonstrated a commitment to providing and

expanding *pro bono* services for low-income people throughout her 20-year legal career. Her *pro bono* practice focuses on homeowners who have been defrauded and/or suffered a loss of legal title to their homes due to improper and/or unlawful conduct by others. She also represents victims of domestic violence, including those seeking immigration relief through VAWA and the U VISA. Ms. Chantler also serves as a volunteer attorney for the Volunteer Attorney Program (VAP) at Community Legal Services in East Palo Alto (CLS), a program she managed before coming to DLA Piper. As part of VAP, Ms. Chantler continues to instruct, mentor and supervise law students and private lawyers undertaking client screening and triage in a variety of civil law matters.

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“We make a living by what we get,
we make a life by what we give.”

— Sir Winston Churchill

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Thurgood Marshall Civil Rights Fellow 2011-2013



Cecilia Chen

I have been honored to be a part of the Lawyers' Committee for Civil Rights as the Thurgood Marshall Fellow since 2011. Justice Marshall's groundbreaking work continues to provide inspiration to young and aspiring attorneys across the county. Here at LCCR, the Thurgood Marshall Fellowship gives young attorneys, like myself, the opportunity to explore what it means to do civil rights work. It provides the space to grapple with those hard questions about the role of the law in the fight for social justice. Most importantly, the

Fellowship embodies much of what Justice Marshall stood for and practiced throughout his distinguished career: Justice - Community - Equality under the law.

During my time at LCCR, grounded by Justice Marshall's enduring legacy, I have worked to reinvigorate to the organization's long standing commitment to educational equity. From filing an administrative complaint challenging racial discrimination at a local high school on behalf of African American students in Oakland to coordinating a lawsuit to stop the closure of a predominantly Latino elementary school Santa Rosa, I have continued LCCR's fight against long-standing inequities in education as well as exploring new areas of concern such as equity within charter schools.

My time as the Thurgood Marshall Fellow has been truly transformative – helping me become a better lawyer, advocate and ally. I hope that others in the future will have the same opportunity I have had to become a part of this incredible organization and to work in the name of one of our greatest civil rights leaders.

Rosie Lee Allen, Emcee



Radio and television journalist, **Rosie Lee Allen**, most recently performed as one of the "All Stars" co-hosting a weekly talk show on NewsTalk 910 each Friday from 4 P – 7 P. Prior to landing at NewsTalk 910, Allen spent 25 years as co-anchor of the award-winning KGO Afternoon News and fill-in Talk Show Host. From 1991 – 2000, Allen was a Host and contributor for the ABC-7 television program "Marketplace". Away from broadcasting, Allen is past-President of the Executive Board for "Friends of Faith", the non-profit breast cancer organization named for the late KTVU News Reporter – Faith Fancher. For the past two years, Allen has produced the annual Faith Fancher Breast Cancer Challenge, which have been the most successful for the organization. Allen attended Holy Names University in Oakland where she majored in Liberal Studies/Humanities.

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We honor the memory of Dr. King on the 50th Anniversary of the *March on Washington for Jobs and Freedom* and applaud the *Lawyers' Committee for Civil Rights of the San Francisco Bay Area* for continuing the legacy of justice and change

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Factual Tidbits

The March on Washington for Jobs and Freedom

- Vehicles known as “freedom buses” and “freedom trains” brought people from throughout the nation to this demonstration.
- About 250,000 people came; over 60,000 were white.
- Performers included: Odetta, Mahalia Jackson, Joan Baez, Bob Dylan, and the trio Peter, Paul, and Mary.
- A. Philip Randolph opened the gathering in front of the Lincoln Memorial.
- Dr. King delivered his now famous speech “I Have A Dream”, which included these famous quotes:

“It is obvious today that America has defaulted on this promissory note insofar as her citizens of color are concerned. Instead of honoring this sacred obligation, America has given the Negro people a bad check, a check which has come back marked “insufficient funds.””

“But we refuse to believe that the bank of justice is bankrupt. We refuse to believe that there are insufficient funds in the great vaults of opportunity of this nation. So we have come to cash this check, a check that will give us upon demand the riches of freedom and the security of justice.”

“I have a dream that my four little children will one day live in a nation where they will not be judged by the color of their skin but by the content of their character.”

“I have a dream that one day this nation will rise up and live out the true meaning of its creed - we hold these truths to be self-evident that all men are created equal.”

“...when we allow freedom to ring, when we let it ring from every tene-ment and every hamlet, from every state and every city, we will be able to speed up that day when all of God’s children, black men and white men, Jews and Gentiles, Protestants and Catholics, will be able to join hands and sing in the words of the old Negro spiritual, “Free at last, free at last. Thank God Almighty, we are free at last.”

Factual Tidbits CONTINUED

What Was Demanded At The March On Washington

(according to U.S. New & World Report- September 9, 1963)

1. Passage of “meaningful” civil-rights legislation at this session of Congress- no filibustering.
2. Immediate elimination of all racial segregation in public schools throughout the nation.
3. A big program of public works to provide jobs for all the nations’ unemployed, including job training and placement programs.
4. A federal law prohibiting racial discrimination in hiring workmen- either public or private.
5. \$2-an-hour minimum wage, across the board, nationwide.
6. Withholding of federal funds from programs in which discrimination exists.
7. Enforcement of the Fourteenth Amendment, reducing congressional representation of states where citizens are disenfranchised.
8. A broadened Fair Labor Standards Act to include currently-excluded employment areas.
9. Authority for the Attorney General to institute injunctive suits when any constitutional right is violated.



Lawyers' Committee 2012 Highlights

The following demonstrate ways that we held fast to our mission and the principles that guide our work in 2012.

Changing lives. Through our direct service programs like the Second Chance Clinic, Legal Services for Entrepreneurs and the Asylum Program, you helped us create positive momentum in the lives of almost 1500 clients by confronting and addressing barriers to employment, housing, public benefits, business development and personal security for communities of color and low-income.

Promoting fair policies and socially just laws. We remained steadfast in our impact advocacy to ensure equal opportunity for all of our client communities. Whether litigating practices resulting in the inhuman treatment of immigrants, defending policies that allow equal access to millions of dollars in public contracts for minority-owned businesses in the Ninth Circuit, or filing an amicus brief in the U.S. Supreme Court in support of race as one of many factors in university admissions to ensure a future California and America with diverse qualified leaders, we successfully leveraged the resources of the *pro bono* community in our effort to create systematic change.

Fighting for the most vulnerable. Though our clients are often living on the margins, they have the representation and counsel of the best *pro bono* attorneys in the Bay Area. One example is the lawsuit we filed against a local school district for allowing at-risk youth, who are desperately in need of quality education and intervention, to attend school in rotting classrooms unfit for human habitation.

Responding to community needs. When President Obama announced new programs and policies for immigrant youth, such as Deferred Action for Childhood Arrivals (DACA), we responded to client inquiries by partnering with community organizations and mobilizing the private bar to hold legal workshops and clinics to assist clients in understanding legal remedies available and completing necessary applications. In the words of one young woman, "If it wasn't for the Lawyers' Committee and all the kind and helpful attorneys I met during this process, my future wouldn't look so bright."

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